



LE GOUVERNEMENT  
DU GRAND-DUCHÉ DE LUXEMBOURG  
Ministère de l'Éducation nationale,  
de l'Enfance et de la Jeunesse

# SHAPE YOUR FUTURE

Initial Vocational Education  
and Training in Luxembourg

A successful model based on close cooperation  
between the government and social partners



# Introduction: A tripartite success story

Luxembourg's system of **Initial Vocational Education and Training (IVET)** is built on a unique and effective **tripartite cooperation** between

the **Ministry of Education, Children and Youth**,

the **Employers' Chambers** (The Chamber of Commerce, the Chamber of Skilled Trades and Crafts & the Chamber of Agriculture) and

the **Chamber of Employees**.

This partnership ensures:

- Strong **alignment between education and labour market needs**
- High **relevance of qualifications**
- A smooth **transition from school to employment**

Training programmes are developed jointly by the education sector and the professional world, ensuring that learners acquire up-to-date knowledge and practical skills relevant to today's economy.

## 1. Overview: IVET in Luxembourg

IVET is part of **secondary education** and combines:

**General education**

**Theoretical instruction**

**Practical, work-based learning**

It leads to official diplomas:

**Technician's Diploma (DT) – EQF4**

**Vocational Aptitude Diploma (DAP) – EQF3**

**Certificate of Professional Capacity (CCP) – EQF2**



## **2. Facts & Figures (2024/2025)**

- **6,750 IVET students**
  - 2,800 Technical Diplomas (DT)
  - 3,400 Vocational Diplomas (DAP)
  - 550 CCP programmes
- **1,904 graduates** in 2024/2025
- **120 training programmes**, covering **100+ professions**



### 3. Training programmes

Model	Structure	Key Features
Concomitant	Dual learning	1–4 days/week at school, other days within the company
Mixed	Hybrid model	1 <sup>st</sup> year full-time at school, then dual
Full-time	School-based	Entirely in school + min. 12-week internship

Depending on the chosen qualification and profession, students spend **most of their time either in school or at the workplace**, gradually acquiring both theoretical and practical skills.

#### Curriculum development & certification

IVET in Luxembourg is **profession-oriented** and co-designed by:

**The Ministry of Education, Children and Youth**

**The Chamber of Commerce, the Chamber of Skilled Trades and Crafts & the Chamber of Agriculture**

**The Chamber of Employees**

National training commissions and curriculum teams:

- Develop **training profiles, curricula, and assessment standards**
- Ensure that qualifications are **labour market-relevant and future-ready**



## 4. Career orientation & enrolment

Orientation toward vocational training begins after  
**Year 9 (Grade 9 / 5<sup>e</sup>)** based on:

Student performance

Interests and career aspirations

Recommendation of the class council

Enrolment process:

- For **full-time course**:  
students register at their chosen school in **mid-July**
- For **apprenticeships**:  
registration begins in **April** via the **Public Employment Agency (ADEM)**, with a contract signed by **October 31<sup>st</sup>**

### Work-based learning & company Involvement

- **Training** takes place:
  - In schools offering **vocational training**
  - In **certified training companies**
- **Students** either:
  - Sign an **apprenticeship contract** (status: apprentice)
  - Complete **internships** (status: trainee) – min. **12 weeks** per training
- **Companies** are active partners in:
  - Providing workplace training
  - Assessing learner progress
  - Shaping the curriculum



## 5. Multilingual and inclusive approach

Luxembourg promotes **multilingual learning**.

Training  
programmes  
are offered in

**German**

A significant  
number are  
available in

**French**

A growing  
number  
of Training  
programmes  
are offered in

**English**

This approach maximises accessibility and supports international mobility.

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## 6. Explore our eight career fields

Luxembourg's vocational training covers 8 professional categories, each linked to dedicated communication themes:

### #TasteYourFuture

Culinary arts, hospitality

### #BuildYourFuture

Construction and infrastructure

### #PlantYourFuture

Agriculture, nature, sustainability

### #StyleYourFuture

Beauty and design

### #ManageYourFuture

Business, logistics, administration

### #ControlYourFuture

IT, mechanics, engineering

### #CareForYourFuture

Health and social care

### #CraftYourFuture

Crafts, precision work, tradition





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Where to find more:  
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